



**Integrated Management System
Quality & Environmental Policy**

QUALITY & ENVIRONMENTAL POLICY

The Management Team of the BGB Group and all its employees are committed to:

- *the quality of our products and stated Integrated Management System (IMS) objectives;*
- *meet all environmental rules and regulations and to strive to protect our environment through sound management practices and decisions;*
- *provide a healthy and safe work environment for employees and prevent occupational illness and injury;*

We will maintain the Integrated Management System to meet requirements of the:

*Quality Standards ISO 9001:2015,
Environmental Standards ISO 14001:2015,
Health and Safety Standards ISO 45001:2018.*

Our Quality objective is no more than 5 Major Non-conformities per quarter, and all major non-conformances will be followed by detailed investigation of the root cause analyses and continual improvement actions.

Our Health & Safety objective is Zero Safety Incident.

Our Environmental objective is Zero Environmental Incident.

We will continually improve the effectiveness of our Integrated Management Policy

The Management Team will periodically review the performance of the Integrated Management system and our quality, environmental and health & safety objectives.

This policy is regularly communicated to our employees and reviewed by the Management Team for its continuing suitability.

David R Holt
CEO

IMS Policy	Next review date: 19/082020	Version: 1
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