



## Health & Safety Policy Statement of Intent

1. BGB Innovation recognises its health and safety duties under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other accompanying legislation. The Company / Divisional Directors responsible for Health and Safety, recognises that they have the responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and fully comply with all statutory requirements and codes of practice.
2. The Company, so far as reasonably practicable, propose to pay particular attention to:
  - a) Provide and maintain a safe place of work, safe systems of work, safe equipment for work and a safe and healthy work environment.
  - b) The provision of such information and instruction as may be necessary to ensure the health and safety of its employees and others and the promotion of awareness and understanding of health and safety throughout the workforce.
  - c) Ensuring the safety and absence of health risks in connection with the use, handling, storage and transport of all articles, substances and equipment.
  - d) Making regular assessments of risks to employees and others who could be affected.
  - e) Taking all appropriate preventative and protective measures as identified by risk assessment.
3. In order that the company can achieve these objectives, it is important that all employees recognise their duty, whilst at work, to take reasonable care for health and safety to themselves and others. Employees should also co-operate fully with the company or anyone else concerned, to ensure that all obligations are performed and complied with.
4. BGB Innovation will ensure adequate resources are made available to ensure the items listed are implemented and the all employees are provided with the necessary instruction, information. Training and supervision to enable them to carry out their work without risk to themselves and others. An annual review of the H&S policy will be undertaken to ensure it is relevant to the work being undertaken by the company and that all legislation quoted is up to date and were necessary the policy will be developed and expanded.
5. All employees agree as a term of their contract of employment to comply with their individual duties under the H&S at Work Act 1974, and the management of H&S Regulations 1999 and other legislation and to co-operate with the company so as to enable it to carry out its duties towards them.
6. This policy has been prepared in furtherance of section 2(3) of the Health and Safety at Work Act 1974 and binds all employees. BGB request that our customers and visitors respect this policy, a copy of which can be obtained on demand.

Signed:

David R Holt  
CEO BGB Group